

Committee on Right Relations at First Unitarian Portland Application

Please see the **Committee on Right Relations Charter** for more detail on the responsibilities, structure, eligibility, selection process and desired skills and abilities of members of this committee. An excerpt is provided below for your convenience.

To apply, please send your responses to RightRelations@firstunitarianportland.org. The deadline for applications is July 15, 2025.

Name: _____

Email: _____

Phone: _____

Please respond to these questions:

1. Are you a member of First Unitarian Church of Portland? How long have you been a member? What activities have you participated in?
2. What is drawing you to apply for the Committee on Right Relations?
3. What gifts and skills do you bring to the work of the Committee on Right Relations?
4. What do you think might be challenging for you in Right Relations work?
5. Do you have any relevant training or experience in restorative practices, conflict engagement, etc.? (Life experience counts!)
6. Please list at least 2 members of this congregation or others who have worked closely with you and who would be willing to tell us more about your gifts and skills for Right Relations work.
 1. *Name, Email & Phone* _____
 2. *Name, Email & Phone* _____

Important note to applicants:

Right Relations work requires sacred trust. You will receive confidential information, be part of sensitive conversations, and will be expected to honor and maintain strict confidentiality.

[excerpt from the Committee on Right Relations - Charter]

DESIRED SKILLS AND ABILITIES

- Committed to the mission of the Church, its Covenant, and the Covenant of Right Relations
- Trusted and respected by the community
- Committed to maintaining confidentiality
- Listens deeply, empathically, and actively
- Skilled in conflict engagement, transformation and resolution or willing to be trained
- Manages own reactivity in the presence of conflict
- Able to hold multiple perspectives at the same time and avoid becoming triangulated into the conflicts of others
- Able to facilitate a process to support and empower others in solving a problem rather than solving a problem for others
- Attentive to power inequities and oppression dynamics
- Demonstrated willingness to serve the entire congregation