

# Article II of the UUA Bylaws

## Comparison of Current Language to Proposed Language

(Note - Section numbers changed from the original to the proposed Bylaws.  
Sections are placed side-by-side by content rather than number.)

### CURRENT ARTICLE II OF THE UNITARIAN UNIVERSALIST ASSOCIATION BYLAWS AND RULES

#### Section C-2.2. Purposes

The Unitarian Universalist Association shall devote its resources to and exercise its corporate powers for religious, educational and humanitarian purposes. The primary purpose of the Association is to serve the needs of its member congregations, organize new congregations, extend and strengthen Unitarian Universalist institutions and implement its principles.

### PROPOSED REVISION OF ARTICLE II OF THE UNITARIAN UNIVERSALIST ASSOCIATION BYLAWS AND RULES

#### Section C-2.1. Purposes

The Unitarian Universalist Association will devote its resources to and use its organizational powers for religious, educational, and humanitarian purposes. Its primary purposes are:

- to assist congregations in their vital ministries,
- to support and train leaders both lay and professional,
- to foster lifelong faith formation and spiritual development,
- to heal historic injustices,
- to support and encourage the creation of new Unitarian Universalist communities, and
- to advance our Unitarian Universalist values in the world.

The Unitarian Universalist Association will actively engage its members in the transformation of the world through liberating Love.

#### Section C-2.2 Values and Covenant

As Unitarian Universalists, we covenant, congregation-to-congregation and through our Association, to support and assist one another in our ministries. We draw from our heritages of freedom, reason, hope, and courage, building on the foundation of love.

Love is the power that holds us together and is at the center of our shared values. We are accountable to one another for doing the work of living into our shared values. We are accountable to one another for doing the work of living our shared values through the spiritual discipline of Love.

## CURRENT

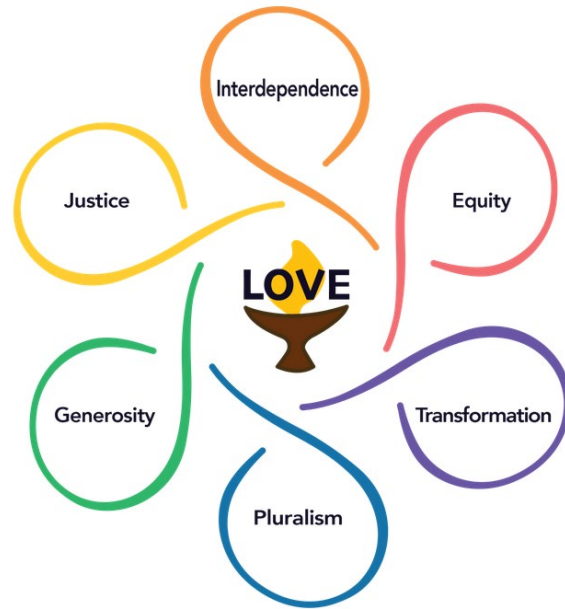
### Section C-2.1. Principles

We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote:

1. The inherent worth and dignity of every person;
2. Justice, equity and compassion in human relations;
3. Acceptance of one another and encouragement to spiritual growth in our congregations;
4. A free and responsible search for truth and meaning;
5. The right of conscience and the use of the democratic process within our congregations and in society at large;
6. The goal of world community with peace, liberty and justice for all;
7. Respect for the interdependent web of all existence of which we are a part.
8. (not part of the original principles) **We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions.**

## PROPOSED

### Shared Unitarian Universalist Values



**Interdependence.** We honor **the interdependent web** of all existence.

We covenant to cherish Earth and all beings by creating and nurturing relationships of care and respect. With humility and reverence, **we acknowledge our place in the great web of life**, and we work to repair harm and damaged relationships.

**Pluralism.** We celebrate that we are all sacred beings, diverse in culture, experience, and theology.

We covenant to **learn from one another in our free and responsible search for truth and meaning**. We embrace our differences and commonalities with Love, curiosity, and respect.

**Justice.** We work to be **diverse multicultural Beloved Communities** where all thrive.

We **covenant to dismantle racism and all forms of systemic oppression**. We support the use of inclusive democratic processes to make decisions within our congregations, our Association, and society at large.

## CURRENT

### The living tradition which we share draws from many sources:

- Direct experience of that transcending mystery and wonder, affirmed in all cultures, which moves us to a renewal of the spirit and an openness to the forces which create and uphold life;
- Words and deeds of prophetic people which challenge us to confront powers and structures of evil with justice, compassion and the transforming power of love;
- Wisdom from the world's religions which inspires us in our ethical and spiritual life;
- Jewish and Christian teachings which call us to respond to God's love by loving our neighbors as ourselves;
- Humanist teachings which counsel us to heed the guidance of reason and the results of science, and warn us against the idolatries of the mind and spirit;
- Spiritual teachings of earth-centered traditions which celebrate the sacred circle of life and instruct us to live in harmony with the rhythms of nature.

## PROPOSED

**Transformation.** We adapt to the changing world.

We covenant to collectively transform and grow spiritually and ethically. Openness to change is fundamental to our Unitarian and Universalist heritages, never complete and never perfect.

**Generosity.** We cultivate a spirit of gratitude and hope.

We covenant to freely and compassionately share our faith, presence, and resources. Our generosity connects us to one another in relationships of interdependence and mutuality.

**Equity.** We declare that **every person** has the right to flourish with **inherent dignity and worthiness**.

We covenant to use our time, wisdom, attention, and money to build and sustain fully accessible and inclusive communities.

### Section C-2.3 Inspirations

Direct experiences of transcending mystery and wonder are primary sources of Unitarian Universalist inspiration. These experiences open our hearts, renew our spirits, and transform our lives. We draw upon, and are inspired by, sacred, secular, and scientific understandings that help us make meaning and live into our values. These sources ground us and sustain us in ordinary, difficult, and joyous times. We respect the histories, contexts, and cultures in which these sources were created and are currently practiced. Grateful for the experiences that move us, aware of the religious ancestries we inherit, and enlivened by the diversity which enriches our faith, we are called to ever deepen and expand our wisdom.

## **CURRENT**

### **Section C-2.3 Inclusion**

Systems of power, privilege and oppression have traditionally created barriers for persons and groups with particular identities, ages, abilities, and histories. We pledge to replace such barriers with ever-widening circles of solidarity and mutual respect. We strive to be an association of congregations that truly welcome all persons and commit to structuring congregational and associational life in ways that empower and enhance everyone's participation.

### **Section C-2.4 Freedom of Belief**

Nothing herein shall be deemed to infringe upon the individual freedom of belief which is inherent in the Universalist and Unitarian heritages or to conflict with any statement of purpose, covenant or bond of union used by any congregation unless such is used as a creedal test.

## **PROPOSED**

### **Section C-2.4 Inclusion**

Systems of power, privilege and oppression have traditionally created barriers for persons and groups with particular identities, ages, abilities, and histories. We pledge to replace such barriers with ever-widening circles of solidarity and mutual respect. We strive to be an association of congregations that truly welcomes all persons who share our values. We commit to be an association of congregations that empowers and enhances everyone's participation, especially those with historically marginalized identities.

### **Section C-2.5 Freedom of Belief**

Congregational freedom and the individual's right of conscience are central to our Unitarian Universalist heritage.

Congregations may establish statements of purpose, covenants, and bonds of union so long as they do not require that members adhere to a particular creed.