

*Experienced Senior Minister with a demonstrated history of driving collaboration, growth, and innovation in midsize and large congregations and in non-profit organization management. Inspiring public speaker. Accomplished fundraiser, including local and national capital campaigns. Trusted interfaith leader and coalition builder in local and statewide movements to counter oppression. Known for creating changes that engage, develop, and empower leaders in the rising generations.*



## EDUCATION

<b>Harvard Divinity School</b> , Cambridge, MA	6/2003
Masters of Divinity Program	
<b>Bryn Mawr College</b> , Bryn Mawr, PA	5/1996
Major: French Civilization Alumnae Regional Scholar	
<b>The University of Strasbourg</b> , Strasbourg, France	1995
Honors Program Studied through the Brethren Colleges Abroad Program Intern, Office of Cultural Services, American Consulate	

## PROFESSIONAL EXPERIENCE

### Senior Minister, Morristown Unitarian Fellowship, Morristown NJ 8/2005 – Present

- Staff Team Lead and Spiritual leader in a period of vibrancy and growth, including significant increases in stewardship, membership, age diversity, spiritual growth, leveraging technology, and programmatic vision
- Honored with O. Eugene Pickett Award for Growth in 2015
- Initiated and supported two strategic planning processes and co-design with consultants and planning teams
- Implement plans, including delegate and motivate staff and volunteers to ensure that morale, follow through, learning opportunities, and measurements of outcomes continue throughout
- Key fundraiser for annual budget and capital projects. Our team has held a capital campaign in 3 phases beginning in 2014 and raised 7.25M towards our 8M goal to date
- Known as a leader who partners with and empowers members, activists, communities of color, and organizations of justice and service to effect healing change in immigration justice, anti-racism, ending mass incarceration and police brutality, LGBTQ rights, and anti-gun violence

### Various Paid Staff Positions, Unitarian Church of All Souls, New York, NY

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| <ul style="list-style-type: none"> <li>• <b>Acting Assistant Minister</b> <span style="float: right;">8/2004 – 7/2005</span><br/>Oversaw 35 Community Building, Service, and Advocacy Programs and Church Council. Inspired vision. Facilitated leadership development. Provided pastoral care. Designed worship and adult classes. Coordinated small group ministries. Directed Young Adult programs and worship. Launched NYU Campus Ministry.</li> <li>• <b>Asst. to Sr. Minister &amp; Development Director</b> <span style="float: right;">9/1997 – 9/2000</span><br/>Managed administrative details. Planned and coordinated fundraising and leadership events. Created and maintained databases. Assisted with research and editing of books, articles, and sermons.</li> </ul> | <ul style="list-style-type: none"> <li>• <b>Youth Ministry Director</b> <span style="float: right;">9/1998 – 6/2000</span><br/>Responsible for youth programming and worship, ages 14-18. Facilitated weekly meetings on varying social, ethical and religious topics. Advocated for and cultivated youth leadership.</li> <li>• <b>Young Adults Ministry</b> <span style="float: right;">1997 – 2000</span><br/>Founder &amp; Coordinator</li> <li>• <b>DRE Assistant</b> <span style="float: right;">9/1996 – 6/1997</span></li> </ul> |
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### Ministerial Intern and Summer Minister, All Souls Unitarian Church, Tulsa, OK 8/2003 – 7/2004

Completed Preaching Scholar's program. Led traditional and contemporary worship. Taught RE classes. Created original curricula and used UUA curricula. Served and collaborated on Executive Staff Group meetings.

### Clinical Pastoral Education, Massachusetts General Hospital, Boston, MA Summer 2003

Provided pastoral care on Burn Unit, Burn ICU, and General Medical Unit. Worked with patients ages 17 – 100 of multiple faith traditions. Led daily interfaith prayer service.

**Coordinator of Youth, Young Adult, & Campus Ministry Campaign, UUA Development Office** 2/2001 – 5/2003

Design and facilitate Mind the Gap campaign which engaged hundreds of congregations in a special Sunday to raise awareness and funding for youth, campus and young adult ministries. Spokesperson for campaign at conferences and in communications and media. Made donor asks for lead contributions. Generated resources for fundraising, publicity, and worship. Motivated and supported volunteers.

**NYU/Bellevue Hospital AIDS Program, Internship, New York, NY** 6/1996 – 7/1997

NYC Dept. of Health accredited HIV testing counselor. Coordinate opening of off-site OB/GYN clinic. Facilitated preparations for inspection by Joint Committee on Hospital Accreditation. Created Database. French interpreter for clients primarily from Haiti and the Ivory Coast.

## NONPROFIT & COMMUNITY LEADERSHIP EXPERIENCE

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### Morris Area Interfaith Clergy Council

Skilled facilitator of worship, community building, and community organizing across faith traditions. One of core leaders involved in many of our collaborative projects.

- Council Member 2005 – Present
- Co-President 2007 – 2009
- Vice President 2006 – 2007

### Starr King School for the Ministry

- Board of Trustees 2017 – Present  
Member of board as we focus on greater sustainability, recruitment, & fundraising, and the formation of UU & multi-faith leaders in a changing religious landscape.

### NJ Together, Morris Area 2018 – Present

Core-team organizer of multi-faith advocacy network of clergy and laity in Morris County and also developing statewide. Our current issues include: affordable housing, access to healthcare, & racial disparities in criminal justice.

### Morris County Human Relations Commission

- Commissioner 2017 – Present

### Morris School District's Equity & Inclusion

**Community Alliance** 2019 – Present

### Morris Area Racial Justice Taskforce 2015 – 2017

Coalition between Morris Area Clergy, Black Churches Council, NAACP, and Black Lives Matter to reduce use of force by police and increase antiracism & multiculturalism training.

### UU Faith Action NJ (formerly UU Legislative Ministry, NJ)

On Executive Team during period of organizational development, expanding programs and staff.

We launched first UU Legal Advocacy Project in US.

*Advocacy Areas: Economic Justice, Environment, Reproductive Justice, Immigration Reform, Gun Violence Prevention, Criminal Justice Reform.*

- Active Clergy 2008 – Present
- Board Member & Executive Council 2013 – 2017
- President, UULMNJ's Public Policy Network
- Fundraising Committee

### Candidate Nominated for UUA President

1/2016 – 6/2016

One of two candidates vetted and nominated by UUA Presidential Search Committee. 18 months of campaigning gives me insights into UU congregations, emerging communities, the UU institutional landscape, and possibilities for collaboration and fundraising to deepen our shared work of advancing UU formation, values, and just works.

### IMMIGRANT JUSTICE WORK

#### Wind of the Spirit,

**NJ Immigrant Rights Collective** 2006 – Present

Community leader working in an accountable relationship with Wind of the Spirit locally and through statewide networks. Engaged in education, advocacy, and public witness. Often called to serve as a spokesperson grounded in faith for the movement.

- Waged successful campaign against 287(g) when mayor applied to be the first local police force deputized to act as ICE Officials
- Organized Morristown to become a Sanctuary/Fair and Welcoming City
- Companion immigrants to ICE Check-Ins in Newark

#### Morris Area Immigrant Rights Taskforce & Pathways to Work

Co-led coalition of interfaith communities, immigrant rights groups, and service organizations to address rising tensions around economics & immigration. Created a Workers Center & Network to connect people to fair wages, handle wage theft, and ensure workers know their rights.

- Co-chair 2007 – 2009
- Steering Committee 2006 – 2011

#### We Belong Together Campaign

Coalition between the National Domestic Workers Alliance, the National Asian Pacific American Women's Forum, and immigrant rights groups across the country to campaign for common sense immigration policies that keep families together and empower women.

- Chaplain, Border Pilgrimage  
from El Paso, TX to Juárez, Mexico 2016
- Chaplain, "100 Women, 100 Miles" Pilgrimage  
from Detention Center in York, PA to D.C. 2015

## UUs for Jewish Awareness (UWNNJ) 2018 – Present

### United Way of Northern New Jersey (UWNNJ)

A member of the team and founding board who reimagined a relevant, robust future for United Way. We facilitated the merger of five county United Ways into a \$15 million dollar non-profit. We shifted from a charity pass through to a community impact organization. Created programming, research, and advocacy efforts to improve the lives of the working poor through reducing Income Inequality and improving access to Education and Healthcare.

- Founding Board Member, UWNNJ 2010 – 2017
- Board Development Committee 2013 – 2017
- Public Policy Committee 2015 – 2017

### United Way of Morris County (UWMC)

- Advisory Council 2006 – 2010
- Inclusion & Anti-Oppression Comm. 2006 – 2010

### Church of the Larger Fellowship (CLF)

Member of the core volunteer leadership who imagined, supported, planned, and fundraised for a more nimble, innovative CLF alongside our CEO/visionary Minister to create an online spiritual global community and to expand our ministries with religious professionals, incarcerated members, people of color, the technologically savvy and the novice.

- Board of Trustees 2011 – 2017
  - President 2014 – 2017
  - Vice President 2013 – 2014
- Development Committee 2011 – 2015
- Umbrella Capital Campaign, 2014 – 2015
  - CLF Volunteer Representative
- CLF Ministerial Search Committee 2009 – 2010
- Church of the Younger Fellowship 2005 – 2006
  - Steering Committee that launched project

### Metro NY District Anti-Racism 2004 – 2007

## YOUTH, YOUNG ADULT & CAMPUS MINISTRY

### UUA Young Adult & Campus Ministry (YA&CM)

National, Regional, and Local Trainer 1999 – 2009  
 CM Advisory Committee, Chair 2003 – 2005  
 YA&CM Strategic Plan Facilitator 2001

### UUMA Rep. Youth Min. Working Group 2007 – 2009

### Harvard UU Ministry for Divinity Students

Chair of Steering Committee 2002 – 2003  
 Outreach Coordinator 2001 – 2002

### Continental UU Young Adult Network (C\*UUYAN)

Steering Committee Member 2000 – 2001  
 GA YA Caucus Moderator 2001

### ConCentric: Leadership Development Conference

Co-Chair of first ConCentric 1999 – 2000

## SELECTION OF PUBLIC SPEAKING

### Morris County MLK Day Interfaith Breakfast

- Panel on Criminal Justice Reform 2020 & 2021
- Keynote Speaker 2007 & 2017

### Morris Township Mayoral Installation Ceremony 2020

- Speaker

### Minns Lecture Response 2018

- Response to S. Mehta's "Beyond Christmukkah"

### NJ Poor People's Campaign Launch 2018

- Speaker on Steps of State House in Trenton

### General Assembly

- UUA Presidential Debate Forums 2016 & 2017
- Sunday Morning Worship Preacher 2015
- Synergy Bridging Worship Speaker 2006 & 2008

### Southeastern UU Summer Institute (SUUSI)

- Theme Speaker 2008 & 2016
- Bridging Worship Leader 2009

### UU United Nations Office (UUUNO)

- Spring Seminar Preacher 2005 & 2014

### UUA President's Council

- Keynote Speaker 2010

### UU Legislative Ministry NJ (UULMNJ)

- Fall Conference Keynote Speaker 2008

## PERSONAL & ORGANIZATIONAL RECOGNITIONS

- UU FaithAction NJ – Eco Gala Honoree 2020
- Nominated by Search Committee as Candidate for UUA President 2016
- UU Metro-NY O. Eugene Pickett Congregational Growth Award 2015
- UU Metro-NY Threshold Congregation 2012 – 2015
- Organization Honoree chosen by Neighborhood House for justice work with immigrants 2013
- Gay Activist Alliance of Morris County Award 2012
- Clergy Honoree chosen by Neighborhood House for justice work with immigrants 2011
- Accepted to Dreaming Big Collegial Group 2008 – 2010
- Anchor Congregation, All Souls Young Adult Ministry 2005
- UUA Donna DiSciullo Young Adult & Campus Ministry Award 2003
- UU Metro-NY Youth Ministry Award 2000

