

First Unitarian Church of Portland
Board of Trustees Meeting – September 2, 2021 – Agenda
Board (only) Deepening 6:30, Board Meeting - 7 - 9pm - Zoom call – link

Join Zoom Meeting

<https://us02web.zoom.us/j/82930223125?pwd=TDdrckx1T0lSTG1KT3BFWGx5MmQyZz09>

Meeting ID: 829 3022 3125

Passcode: 398649

One tap mobile

+16699006833,,82930223125# US (San Jose)

+12532158782,,82930223125# US (Tacoma)

Board Meeting

6:30 Deepening/Check-in

7:00

Convene

Opening Words – Ryan

Determine Quorum

Process Observer Review

Review Agenda

Review and Approve Previous Meeting Minutes

Board Roles

Timekeeper – Adam

Process Observer –

7:05

Congregant Comment Period

7:15

Updates

Committee updates – reports attached

Dates to Calendar

None

ET Update

7:45

Consent Agenda

- Approve congregational sponsorship of Lia Nagase to seminary
- Approve Carter Smith and Jennifer Springsteen to perform weddings

Action Items – none

7:50

Generative Discussion

- Next steps to living into the 8th Principle

8:45

Meeting Wrap-up

Closing comments, items for future agendas

Communications Check

Process Observations
Closing Words – Ryan

9:00 Adjourn

Our Mission:

The mission of First Unitarian Portland is to create a welcoming community of diverse individuals; to promote love, reason and freedom in religion; to foster lifelong spiritual growth; and to act for social justice.

Our Vision:

First Unitarian Portland is a beacon of hope for us and for our community, a spiritual center in the heart of our city that helps each of us to find our moral compass, calling and challenging us to build the beloved community with an ever deepening sense of spirit, diversity and inclusion.

Goals for First Unitarian Church

Five Year Church Goals are created in collaboration with the congregation and Executive Team and adopted by the Board. They reflect the mission and vision of our church. Church goals are primarily carried out by the Executive Team and staff, collaborating with the Board.

Board 1-3 Year Goals are created by the Board and Executive Team at our yearly Retreat. Board goals may draw from the 5 Year Church goals yet reflect work within the purview of the Board.

First Unitarian Church Five Year Goals

At the Board meeting on May 6, 2016, the Board adopted five-year goals for the church. From 2016-2021, First Unitarian Church of Portland will:

- Focus on collaborative governance, revising policies for clarity and brevity and creating linkages between the Congregation, the Board, and the Executive Team.
- Increase church funding through enhanced giving, including goal to reduce or retire the Buchan Building mortgage.
- Make a cultural transition from program-focused church to mission-driven church, with priority to building beloved community between generations.
- Develop a long-term plan for development and sustainability of church campus given changing dynamics of West End and downtown Portland.

Board 1-3-Year goals

The Board adopted its 1-3-year goals at the October meeting. They are:

1. Continue to examine the ways in which power, privilege and White supremacy culture affect our church, including our board work, to include:
 - a) Educating ourselves on the issues, such that we can support the development of this work in the congregation.
 - b) Taking steps to improve our practices and model antiracist behavior. This will include:

- i. Evaluating how we enact policy-based governance in a manner that actively dismantles White supremacy culture in our board and in our congregation.
 - ii. Exploring and considering endorsing the adoption of the 8th Principle through its addition to our bylaws.
2. Holding the mission of the church, engage in ongoing, generative conversations with the Executive Team and the congregation to:
 - a) Develop understanding of the church that's emerging, as well as the pastoral needs and continuing connections among congregants in the church that is
 - b) Approve a revenue plan to sustain the mission of the church in current and emerging contexts
 - c) Lead the congregation in development of 5-year church goals
 - d) Consider viable options for maintenance of our current physical plant and future development of the campus to meet the needs of the emerging church
3. Governance committee will review and possibly recommend changes to the bylaws as they relate to size of Board, and definition of pledging member in board policies.
4. Continue to support the Ministerial Search Committee and the transition to a new Senior Minister.

First Unitarian Church Portland, Oregon
Board of Trustees Meeting Minutes – DRAFT
June 3, 2021
(Conducted via zoom meeting)

Board members present: Mindy Clark, Alan Comnes, Cindy Cumfer, Ryan Deibert, Theo Harper, Caitlynn Hill, Adam House, Marilyn Mays, Barbara Morrison, Brad Taylor, Andy Wilson, Leila Wrathall

Board members absent: None

Ex officio board members present: Kathy Ludlow

Ministers and staff present: Rev. Bill Sinkford, Rev. Tom Disrud, Kathryn Estey, Intern Minister Stacey Mitchell

Timekeeper: Barbara Morrison

Process Observer: Adam House

Congregants present: None

The board meeting convened at 7:02 PM.

Opening words: Leila Wrathall a poem "[Gate 4-A](#)," by Naomi Shihab Nye

Mindy Clark determined there was a quorum.

Process observer review:

No additional reflection.

Review agenda:

Agenda was reviewed and two items were added to the consent agenda, as noted below. The board later added one action item based on an ET report topic (see below). No additional changes were made.

Review and Approve previous meeting's minutes:

Theo Harper moved and Andy Wilson seconded a motion to approve the minutes. The motion carried with a unanimous vote.

Congregant Comment:

No congregants present.

Dates to calendar

- Board Dessert – June 13, 4:00 PM at Bill's House
- Board Retreat – Aug. 20 & 21

ET updates

- High focus and intensity to prepare for June 13th, 10:15 AM live-stream and in-person worship at Pioneer Courthouse Square. Site visit to the square. How we are asking congregants to show up: We did not want to set up a “two-tiered” attendance policy in which vaccinated people could be unmasked, while those who are unvaccinated (including children). Rather, asking all to mask and to observe distance as they are comfortable. Moving into regathering will require us to rethink assumptions, while considering science as well as personal and spiritual comfort.
- Plans for fall:
 - Northwest academy’s reopening in the building is going extremely well.
 - As we look to September, room usage is unclear.
 - September 12th is homecoming Sunday.
 - We will begin with a three-service program: Two services in the main chapel at 9:15 and 11:15. In addition to those services, will offer a family worship at 10:15 in Eliot Chapel. On any Sunday, roughly half of the kids will have activity spaces while adults attend services.
 - Continue to consult with public health team to determine whether we will be required to mask and how we can safely gather
 - We cannot know until September how many will return to in-person worship
 - RE Program: Family worship, activity for half of kids on a rotating basis each week
 - Music program in high planning mode: DeReau has asked singers to sign-up for in-person worship in the fall (~120 former singers have signed up to sing in fall, roughly 20 fewer than prior to online worship). The makeup of the ensembles is likely to shift. The former Chamber Choir will be on pause for up to a year. The former Unitarian Choir has robust sign-ups and will welcome former singers from Chamber Choir. The former Women’s Choir has a large number of interested singers. DeReau to begin a new “Spirit” ensemble which will focus on music similar to the praise singers during online worship (more gospel, musicals).
 - Bill will take off July, Tom off much of August. Will have pulpit guests. Sharing worship with the Ann Arbor congregation on two Sundays. Early in summer will use Service of the Living Tradition and Sunday worship from the General Assembly for two services.
 - Deeply pleased that 8th Principle was adopted through a 95% affirmative vote in the Congregational Ballot.
 - Question: Is there a preference that board members attend in person? Will we return to the board member greeting circle? Answer: Not sure. Need to discuss.
- Working with staff to decide how we will return to the office.

Committee Reports are included in the board packet and included here by reference.

- No additional committee updates were offered.

Consent Agenda:

- Adopt asset allocation policy as drafted by Finance Committee.
- The board has reviewed the results of the congregational ballot, certifies, and accepts them.

Cindy Cumfer moved and Caitlynn Hill seconded a motion to approve the Consent Agenda. The motion carried with a unanimous vote.

Action Items:

- Formally thank Paula Cole Jones, Bill and the 8X Team for their leadership in educating and supporting the successful work to adopt the 8th Principle.

Cindy Cumfer moved and Theo Harper seconded a motion to formally thank Paula Cole Jones, Rev. Sinkford, and the 8X Team for their collective leadership. The motion carried with a unanimous vote.

Generative Discussion: Board Self-Evaluation.

- **Background:** The generative discussion at the June board meeting focused on results from the 2021 Board Self Evaluation (see attached presentation) and explored two specific questions related to the results in small groups.

- **Report-backs from small groups:**

- What does it mean to be visionary?
 - Real estate development
 - 8th principle
 - Holding big picture
 - Generative conversations to elicit questions, not to solve problems
 - Visionary emphasis has culdesacs we can wander into and lose big-picture vision
 - Allowance to not be goal-focused
 - MSC
 - Key to future of the church
 - Generally speaking, the board does not take the lead in the stewardship of the future of the institution (vs. present needs)
 - Need to have space to be uncomfortable and disagree. Sometimes difficult to find that space.
 - Even generative conversation sometimes feels “set”
 - Leadership development is important to what we as a board should be involved in that is visionary
 - If I do have thoughts or ideas, where do I put them? Can there be times in the agenda for open discussion.
 - When things are prepackaged, it can be hard to question them.
 - OED definition:
 - Difficult to be visionary in a group this large, especially when ideas are

- championed by someone in a leadership position
- What is more visionary than imagining a future in which we are an antiracist church
- What does it mean for our board work to be challenging?
 - More even distribution of the work on the board to give more meaningful work
 - More uneven distribution, though, allows for people with jobs and other competing demands
 - A challenge to be more engaged with direct congregants
 - People like to be comfortable. There doesn't seem to be a comfort level with differing perspectives - disagreements, not necessarily conflicts. We need to be willing to be challenged, and have that be OK.
 - There's a sense that there's a right and a wrong way to say things.
 - What does challenging mean? Getting everything done? Allowing for conflict/disagreement.
 - Almost feels like there's a negative connotation to the word, but it can lead to growth and change when we lean into it.
 - This is a safe community where we can make space for differing opinions, where they can be shared and valued. Small groups are a great way for us to do that - do more of that to allow people to be amplified.
 - Trying to share the responsibilities and leadership opportunities among committees and projects. Subcommittees with autonomy and ownership.
 - How we challenge ourselves to explore areas where we're not addressing problems, but working through pre-emptive stuff (e.g.
 - Comfort and safety enough to speak up when we don't understand process or want to question norms

Closing comments, items for future agendas

- Will everybody have input regarding agenda for the retreat?
 - BOC will draft an agenda, but please send suggestions and share feedback on draft!
- For the survey:
 - Don't need a question on the timekeeper
 - Ask: What value do these questions bring to us?
- Communications Committee could really use an additional member, especially as the secretary of that committee
- Maybe we should have more open, evaluative conversations throughout the year - deal with issues on the regular - rather than relying on a survey
- For process observer, would it be better if we all held that role together, rather than put that to a single individual
 - We do have that somewhat now, as all are encouraged to provide process observation in any meeting
 - Current process was developed three years ago to help improve
 - Helpful to have one person with that specific role (and associated courage) to

say what's sometime difficult

- Process observation allows us to pay attention to something that's really important and recognizes that we need to do that work
- Maybe we can do some "expectation/foundation" setting at the board retreat for this role
- In future meeting: Let's solicit generative topics for next year
- We'll have some roll-up-our-sleeves tasks as we head into ministerial transition next year
- Think about new board members coming on board in

Communication Check:

- Ryan to complete and distribute thank you note to Paula Cole Jones.
- Need responses to MSC survey from congregants.

Process Observations:

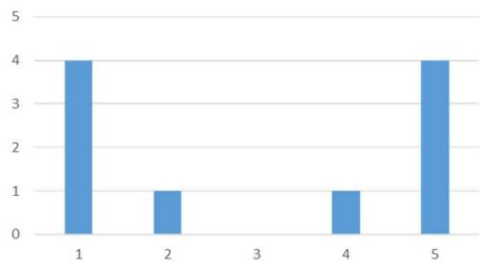
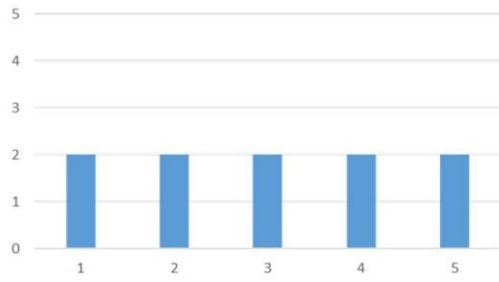
- Active participation by all members, though only saw small groups (and great, lively discussions in full groups)
- Different voices sharing back from each of the small groups
- Had to sacrifice a really great conversation for sake of time
- One way we lost time: We should identify who will report back from groups, rather than waiting for people to volunteer
- Had room for disagreement and discussion for greater discussion
- When you're in a breakout group, zoom is unforgiving about the end of the time - good conversation gets cut off
- It's ok to acknowledge a question without always needing to answer it. Moving on is OK

Closing Words: Leila Wrathall read an excerpt from "[The Art of Blessing the Day](#)" by Marge Piercy

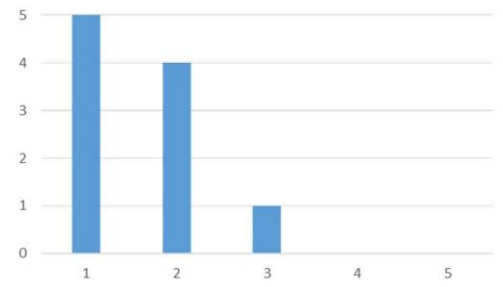
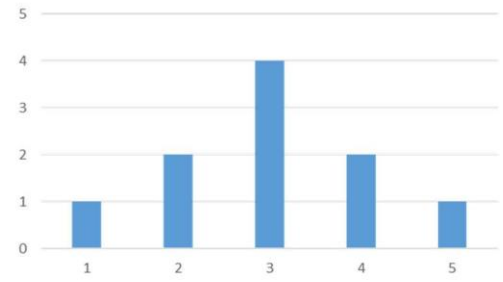
Meeting adjourned at 9:03 pm.

Minutes respectfully submitted: Ryan Deibert, board secretary

“Divergence”



“Convergence”



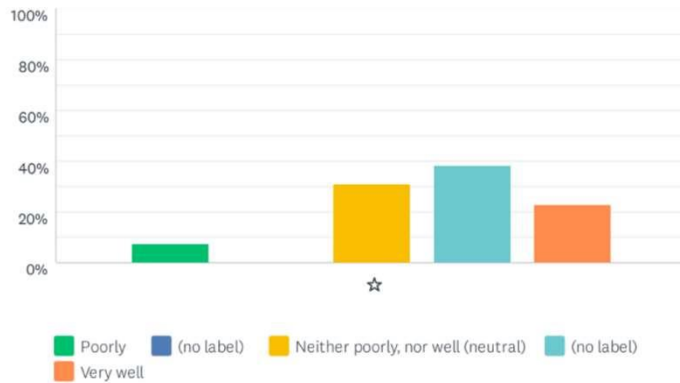
Highlights and Key Themes

- 13 of 13 members responded!
- Generally rated ourselves as:
 - Making good progress toward our board goals, especially support of MSC
 - Maintaining strong communication between BOC, ET, and board
 - Having productive, effective meetings and effective committees
 - Feeling a sense of trust, being heard, and inclusion
- Opportunities to:
 - Help board work deepen ourselves spiritually
 - Develop leadership potential and mutual support
 - Support process observation

What does it mean to be visionary?

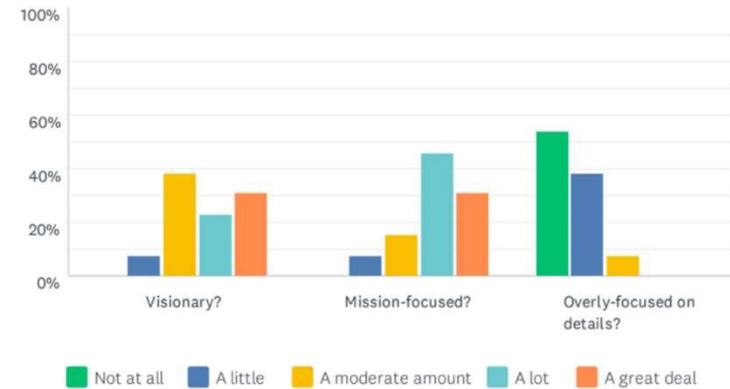
Q6 Duties of the Board (BPM 4.1 - 4.3) The governing policies require the board to govern with vision (BPM 4.1). How well has the board governed with vision this year?

Answered: 13 Skipped: 0



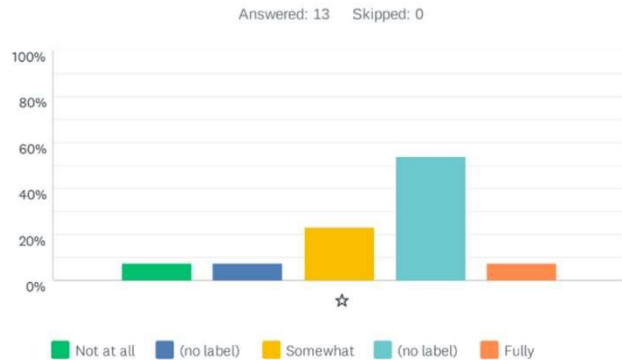
Q13 Meeting Discussion: To what degree were the board's generative discussions:

Answered: 13 Skipped: 0

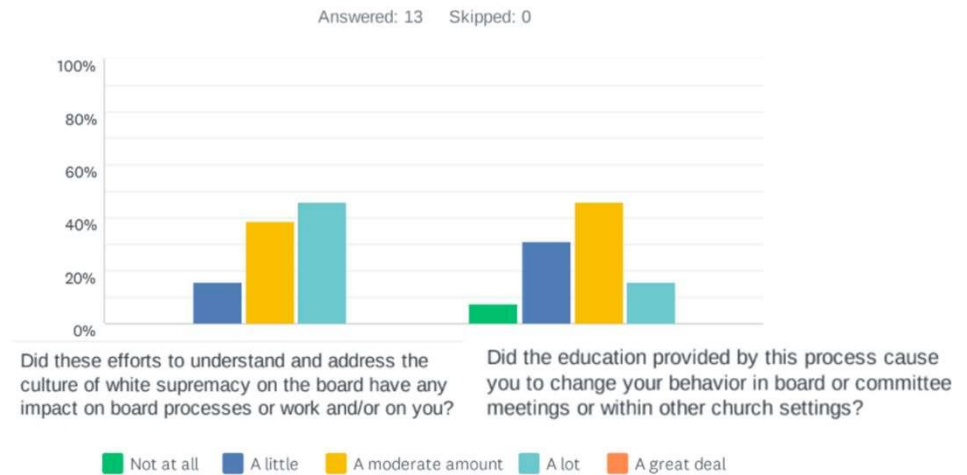


How do we continue our work to dismantle oppression?

Q1 Goal 1: "Continue to examine the ways in which power, privilege and White supremacy culture affect our church, including our board work, to include:a) Educating ourselves on the issues, such that we can support the development of this work in the congregation.b) Taking steps to improve our practices and model antiracist behavior. This will include:i. Evaluating how we enact policy-based governance in a manner that actively dismantles White supremacy culture in our board and in our congregation.ii. Exploring and considering endorsing the adoption of the 8th Principle through its addition to our bylaws. " Do you feel the board has made progress toward Goal 1?

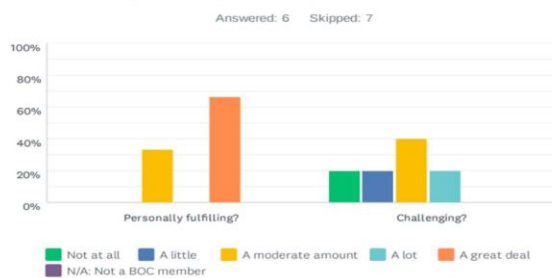


Q16 Addressing White Supremacy Culture: The board continued the work of the Board Liberation Team, to assist the board in understanding and addressing the ways in which the culture of white supremacy impacts board processes and work. To what degree:



What does it mean to be challenging?

Q21 To what degree did you find your role as a BOC member:



Q35 In general, did you find your time commitment to board work to be:



GOVERNANCE COMMITTEE MINUTES

Chair: Cindy Cumfer

Committee Members: Mindy Clark, Ryan Deibert, Caitlynn Hill, Adam House

Opening Words—**Adam: Micahaela Atencio – Twitter thread!**

Announcement:

- **The nature of the covenantal relationship between the board and the ET & Senior Minister should be communicated to potential candidates.**
 - **We expect the new minister to find/hire a church administrator if they not going to fill that role.**
 - **Ask MSC to meet with Cindy and Ryan.**

Report on To Do list on Last Meetings Minutes:

- Mindy to talk to Bill and Tom about assessing employee morale [Mindy, you may want to wait on this to see if we have other questions for Bill and Tom about ET report]:
Mindy did talk to them – they will reach back out to her when they are less busy.

Agenda Items:

1. **Bylaws.** The sections we amended this year are:

Art. I, sec. 1(h): added 8th Principle

Art. IV, sec. 1: term of trustees starts July 1

Art. VIII, sec. 2: changed header to “Spiritual Leadership”.

Research on dates the Board adopted last year’s amendments - Volunteer: **Caitlynn**

2. **Board Self-Evaluation**

-Discussed feedback from the larger group about the survey and survey questions.

-Examine how our relationship with a new senior minister will change/be different with the new minister.

-Board hasn’t been called to ask to take on some tasks because we have a very skilled ET. How can we meet the new minister and new situation? Rethinking the board’s vision of itself with the new minister.

2. **Assessment of Ministry (survey happening in October)** (See attached ET Report):

Ryan will be finishing this as next Gov Comm Chair. Here are some loose ends for us to consider:

Questions for ET about ET report:

Other social justice/community work besides BLM (e.g., feeding hungry)
Inquiry about employee morale?
Other questions?
Incorporate MSC survey results.

Next year: 8th Principle Considerations:

Ways to survey or get input from congregants with reference to Assessment that are more inclusive?
E.g., as part of our anti-oppression effort, should we make outreach through focus groups or other means?

Closing Words—Adam: **Science Lesson – Jess Jance**

FIRST UNITARIAN CHURCH OF PORTLAND
BOARD OF TRUSTEES

Communications Committee Meeting Minutes
June 8th, 2021 6:30- 8:00 - Zoom Room

The meeting convened via Zoom

Present: Barbara Morrison, Kathy Ludlow, Theo Harper, Mindy Clark, Alan Comnes,
Brad Taylor

Opening words were shared

The May meeting minutes were approved as written

The June Moderator Letter was discussed

There was discussion and updates regarding the Board's continued engagement with congregants as we begin developing the process for determining First Unitarian's goals:

Brad presented PowerPoint displaying the responses received by congregants.

Brad will send an updated draft of the PowerPoint to Communications Committee members by **June 22nd**.

The final draft of the PowerPoint will be sent to the entire BOT prior to the **August 21st**, Retreat.

The Communications Committee will present the PowerPoint to the BOT at the **August 21st** Retreat and will facilitate a discussion to determine the themes that BOT would like to have reflected in the official Goals.

The Communications Committee will complete a first draft of the Church Goals between **August 23rd - August 28th**.

The Communications Committee will present the draft and facilitate a conversation among the BOT and congregants in attendance at the **September 2nd Meeting**.

A Committee composed of 3-5 members of the BOT will complete a final draft of the Goals between **September 3rd - September 10th**.

A final draft will be sent out to the BOT for an email vote to approve the language.

Once a final draft is approved, a copy of the goals along with the final draft of the PowerPoint will be made available to congregants and will be specifically shared with the Ministerial Search Committee.

The upcoming service that will be held live at Pioneer Square was discussed.

The vote regarding the 8th Principle was discussed.

Meeting adjourned

Respectfully submitted,
Brad Taylor

First Unitarian Church
Year-To-Date Summary
For the 12 periods ending June 30, 2021
Operating Fund

	ACTUAL OPERATIONS YEAR TO DATE 30-Jun-21	ACTUAL OPERATIONS YEAR TO DATE 30-Jun-20	ACTUAL VARIANCE FY 2021 TO 2020	BUDGET YTD 30-Jun-21	BUDGET VARIANCE 30-Jun-21	ANNUAL BUDGET FY21
Church Operations						
Operating Income						
Pledge Income - 2019	-	616,560	(616,560)	-	-	
Pledge Income - 2020	607,597	814,830	(207,234)	741,290	(133,693)	711,342
Pledge Income - 2021	873,963	(0)	873,963	696,219	177,744	726,167
Contributions	100,750	99,411	1,339	87,457	13,293	87,457
Program Income	57,634	95,018	(37,384)	92,600	(34,966)	120,600
Rental Income	357,860	401,619	(43,759)	432,109	(74,249)	404,109
Other Income	3,750	48,844	(45,094)	28,000	(24,250)	28,000
Special Donation**	24,000	135,050	(111,050)	-	24,000	
Transfer from Foundation	72,890	70,305	2,585	69,000	3,890	69,000
Total Operating Income	2,098,444	2,281,637	(183,194)	2,146,675	(48,231)	2,146,675
Operating Costs						
Payroll Expenses	1,494,396	1,623,520	(129,125)	1,632,719	(138,324)	1,599,736
Reimbursible Expenses ***	5,636	38,411	(32,776)	-	5,636	
Occupancy Expense	169,899	257,313	(87,414)	248,800	(78,901)	255,001
Program Expense	156,450	197,796	(41,346)	262,237	(105,787)	266,037
Rental Expense	4,449	19,114	(14,664)	18,720	(14,271)	18,720
Administration Expense	60,154	65,676	(5,523)	58,885	1,269	55,885
Other Expense	1,185	760	424	1,700	(515)	1,700
Total Operating Costs	1,892,167	2,204,093	(311,927)	2,223,061	(330,895)	2,197,079
Net Church Operations	206,277	77,544	128,733	(76,387)	282,663	(50,404)
Reserve Account Deposits						
Annual Operating Reserve	42,933	46,296	(3,363)	42,933	(0)	42,933
Total Reserve Deposits	42,933	46,296	(3,363)	42,933	(0)	42,933
Net Church Operations After Reserve Deposits	163,343	31,247	132,096	(119,320)	282,663	(93,337)
Investment Income						
Dividend & Interest Income	2,408	1,591	816	-	2,408	
Unrealized Stock Gain (Loss)	(408)	(1,336)	928	-	(408)	
Net Investment Income (Loss)	2,000	256	1,744	-	2,000	
Operating Surplus (Deficit)	165,343	31,503	133,840	(119,320)	284,663	
Reserve Account Transfers						
Total Reserve Deposits	0	0	0	0	0	93,337
Net Church Operations After Reserve Deposits	165,343	31,503	133,840	(119,320)	284,663	-
Reimbursible Expenses **	5,636	2,320	3,316	-	5,636	
Special Donations to Major Donor Reserve/Special Project**	(24,000)	-	(24,000)	-	(24,000)	
Net Cash Effect	146,979	33,823	113,156	(119,320)	266,299	

First Unitarian Church
Monthly Operating Summary
For the 12 periods ending June 30, 2021
Operating Fund

	ACTUAL OPERATIONS CURRENT MONTH	ACTUAL OPERATIONS PREVIOUS MONTH	OPERATIONS MO to MO VARIANCE	BUDGET CURRENT MONTH	BUDGET VARIANCE
Church Operations					
Operating Income					
Pledge Income - 2020	-	-	-	-	-
Pledge Income - 2021	102,147	70,473	31,674	79,021	23,127
Contributions	3,217	3,937	(720)	7,288	(4,071)
Program Income	1,675	80	1,595	5,650	(3,975)
Rental Income	28,621	28,021	600	35,217	(6,596)
Other Income	419	(800)	1,219	2,333	(1,914)
Special Donation***	3,000	-	3,000	-	3,000
Transfer from Foundation	-	-	-	-	-
Total Operating Income	139,080	101,712	37,368	129,509	9,570
Operating Costs					
Payroll Expenses	128,800	124,239	4,561	134,657	(5,857)
Occupancy Expense	13,376	20,871	(7,495)	20,733	(7,358)
Program Expense	32,516	11,728	20,788	20,108	12,408
Rental Expense	403	300	103	1,560	(1,158)
Administration Expense	2,883	2,635	248	4,907	(2,024)
Other Expense	1,185	-	1,185	142	1,043
Total Operating Costs	179,162	159,772	19,390	182,107	(2,945)
Net Church Operations	(40,082)	(58,061)	17,978	(52,598)	12,516
Reserve Account Deposits					
Annual Operating Reserve	3,578	3,578	-	3,578	(0)
Total Reserve Deposits	3,578	3,578	-	3,578	(0)
Net Church Operations After Reserve Deposits	(43,660)	(61,638)	17,978	(56,176)	12,516
Investment Income					
Dividend & Interest Income	247	183	64	-	247
Net Investment Income (Loss)	247	183	64	-	247
Operating Surplus (Deficit)	(43,413)	(61,455)	18,043	(56,176)	12,763
Reserve Account Transfers					
Total Reserve Deposits	0	0	0	0	0
Net Church Operations After Reserve Deposits	(43,413)	(61,455)	18,043	(56,176)	12,763
Special Donation to Major Donor Reserve/Special Projects***	(3,000)		(3,000)	-	(3,000)
Net Cash Effect	(46,413)	(61,455)	15,043	(56,176)	9,763

First Unitarian Church					
Dashboard Report					
Jun 2021					
CAMPAIGN MONTHLY TRACKING					
Pledge Drive Statistics	2021 AFD	2020 AFD	2019 AFD	2018 AFD	
As Of	06/30/21	06/30/20	06/30/19	05/31/18	
All Members--					
Pledge Goal	1,535,000	1,600,000	1,506,750	1,459,000	
Pledges Received	1,544,974	1,471,150	1,450,102	1,448,399	
Percent of Goal	100.65%	91.95%	96.24%	99.27%	
Pledging Households	848	882	896	954	
Average Pledge Received	1,822	1,668	1,625	1,518	
Payments Received	872,665	813,432	773,104	791,425	
Percent of Pledge	56.5%	55.3%	53.3%	54.6%	
Attendance	'Jun 21	'Jun 20		Jun 19	Jun 18
For the month (in sanctuary + livestream)	1,763	2,668	-33.92%	2,664	1,338
Total LiveStream (included above)	1,763	2,668	-33.92%	320	218
Total for the Fiscal Year	30,030	34,138	-12.03%	33,806	33,998
Average per Sunday for month	441	667	-33.92%	666	335
Average per Sunday YTD	578	683	-15.42%	663	667
** = 5-Sunday month	**Easter included	**Easter included		**Easter included	**Easter included
Christmas Eve/Solstice (Livestream)	1,005				
New Members	Jul '20 - Jun '21		Jul 19 - Jun '20		
Enrolled	29	-36.96%	46		
Number of Pledges Received	17	-46.88%	32		
Total Amount of Pledges Received	11,985	-70.34%	40,411		
Average Pledge	705	-44.17%	1,263		
Plate Contributions	FY21	Recipient(s)		FY21	Recipient(s)
Jul	3,156	Portland Freedom Fund	Jan	4,674	Black Resilience Fund
Aug	3,269	Black Lives UU	Feb	4,212	Downtown Neighborhood; UUSC
Sep	7,730	Various (See breakdown below)	Mar	2,763	OR Just Transition Alliance
Oct	1,918	Western States Center	Apr	3,709	Living Cully Neighborhood
Nov	4,033	Confederated Tribes of Warm Spring	May	2,356	Pacific NW Family Circle
Dec	6,830	Various (See breakdown below)	Jun	1,174	Black & Beyond Binary Collective
			Fiscal YTD	45,824	
Sept Half Plate Recipients					
Rogue Valley UU Fire		3,050			
College Dreams		2,174			
UU Vote					
New Florida Majority Education Fund		835			
New Georgia Project		835			
Ohio Organizing Collaborative		835			
Dec Half Plate Recipients					
Clay Street Table		1,725			
Outside In		1,725			
OR Workers Relief Fund		1,725			
FirstU Emergency Fund		1,654			
Feb Half Plate Recipients					
Downtown Neighborhood Assn		3,230			
UUSC - Texas Response		981			
Apr - YRUU (100%)		2,473			
May - Music & Worship (100%)		5,250			

First Unitarian Church of Portland
Cash/Securities Balances
June 30, 2021

		May 31, 2021		June 30, 2021									
Dept	Fund Name	General Ledger Fund Balance	Change from Prior Month	General Ledger Fund Balance	01010 Beneficial State Bank	Beneficial Unrestricted Funds	Beneficial Restricted Funds	1020 UBS Investment	0012-10 Bene SUI	1060 Federated & Franklin	1060-42 Chas Schwab (MJS Lecture)	1016-46 On Point Anniversary	
10	Cash for Operation	496,408.07	(38,601.54)	457,806.53				-					
	Sub-Total Operating Fund	496,408.07		457,806.53	419,718.26	38,371.59	(283.32)	-		-	-	-	
3412	Annual Operating Reserve	89,914.48	3,577.79	93,492.27		93,492.27							
3414	Major Donor Reserve Fund	128,294.90	-	128,294.90		128,294.90							
3415	Sabbatical Reserve	1,000.00	-	1,000.00		1,000.00							
3423	Special Projects Reserve	26,319.49	3,000.00	29,319.49		29,319.49							
3430	Major Repairs & Equipment Reserve	189,934.63	-	189,934.63		189,934.63							
3413	Safety Reserve	140,235.22	-	140,235.22		140,235.22							
1011-40	Commemoration	9,856.89	575.00	10,431.89		10,431.89							
1012-10	Required Loan Reserve	30,718.41	-	30,718.41		30,718.41							
1015-10	Justice Begins at Home	14,310.67	-	14,310.67		14,310.67							
1018-10	Rental Income Reserve	60,032.50	-	60,032.50		60,032.50							
3424	Reserve Tax Rebate	48,935.00	-	48,935.00		48,935.00							
1010-49	Program Designated	188,364.48	(7,504.65)	180,859.83	180,859.83								
	Sub-Total Reserve Funds	927,916.67	(351.86)	927,564.81		746,704.98		-	-	-	-	-	
30	General Capital												
34	Buchan Bldg Capital	-	-	-	-								
	Sub-Total Capital Funds	-	-	-		-		-	-	-	-	-	
41	Chesney-Deale (Intern Minister)	74,997.31	-	74,997.31			57,199.36			17,797.95			
42	MJS Lecture Series	175,549.36	2,871.71	178,421.07		-					178,421.07		
43	Hessler-Deale (Women in Ministry)	23,156.95	114.60	23,271.55			12,518.25			10,753.30			
46	Anniversary	15,177.26	0.63	15,177.89								15,177.89	
50	Slegers Fund for Music Ministry	32,599.10	-	32,599.10			32,599.10						
1035-10	State Unemployment Insurance	23,596.75	1.07	23,597.82					23,597.82				
	Sub-Total Restricted Funds	345,215.91	2,869.91	348,085.82			102,337.79	-	23,597.82	28,551.25	178,421.07	15,177.89	
	Total All Funds	1,769,540.65	(36,083.49)	1,733,457.16	600,578.09	785,076.57	102,054.47	-	23,597.82	28,551.25	178,421.07	15,177.89	
	Per Bank Rec.	1,772,561.68	(36,083.49)	1,733,457.16	600,578.09	785,076.57	102,054.47	-	23,597.82	28,551.25	178,421.07	15,177.89	
	Petty Cash	500.00		500.00									
		\$1,773,061.68	(\$39,104.52)	\$1,733,957.16									
	Outstanding Checks per rec				(48,811.56)	this includes checks through 6/30/2021 as the bank recon reports them							
	Deposits in Transit				12,254.04								

<i>First Unitarian Church</i>		
	Statement of Cash Flows	
	For the Month Ending 6/30/2021	
Beginning Cash & Equivalents Balance		1,773,061.68
Receipts		
Pledges & Contributions Received		105,364.15
Rents Received		28,621.30
Program Receipts		4,775.00
Miscellaneous Receipts		419.17
Interest/Gain-Loss on Investments		3,100.39
Increase/Decrease Accounts Receivable		(1,000.00)
Total Receipts		141,280.01
Payments		
Payroll/Taxes/Benefits		(128,800.33)
Operating Expenses		(31,504.42)
Program Expenses		(21,920.50)
Increase/Decrease Prepaid Expenses		(6,383.88)
Acquisition of Property & Equipment		380.00
Increase/Decrease Accounts Payable		8,411.89
Miscellaneous Expenses		(567.29)
Total Payments		(180,385)
Net Cash In/(Out)		(39,104.52)
Ending Cash & Equivalents Balance		1,733,957.16

First Unitarian Church			
Notes to Financials June 2021 (department transactions greater than \$2,000)			
OPERATING INCOME			
Pledge income	YTD income above budget		44,051
	monthly income below budget		23,127
Non-pledge contributions	YTD receipts above budget		13,293
Rental Income			
Tenants			28,621
OPERATING COSTS			
Ministry			
Professional Expenses	Disrud & Sinkford		6,430
Program Expenses	Pioneer Sq Outdoor Service, 6/13/21		6,354
Social Justice			
Program Expenses			5,137
Occupancy			
Repairs & Maintenance			4,870
Utilities			5,864
DASHBOARD			
New members			1
New pledges received			1
CASH/SECURITIES BALANCE			
MJS Lecture Series	investment gain		2,872
Special Project	donation from Alliance		3,000
Fund 49 (Designated)	Active Accounts		
Auction			10,840
YRUU			18,657
Emergency Fund			34,274
Alliance			7,207
13 Salmon Shelter			13,721
Social Justice (Police Accountability)			10,845



FIRST UNITARIAN
CHURCH OF PORTLAND

EST. 1866

Living Our Liberal Faith

Annual Ballot Results - May 30, 2021

Foundation:

Ed McClaran – 470
Eric Terrell – 469

Board of Trustees:

Mindy Clark – 470
Ryan Deibert – 471
Theo Harper – 475
Barbara Morrison – 471

Nominating Committee:

Dean Baker – 473
Ingrid Gjestvang – 471
Jessie Eller-Isaacs - 473

Budget:

Yes – 470
No – 1
Abstain – 7

Bylaws - 8th Principle

Yes – 429
No – 26
Abstain - 5

Bylaws/Articles IV Change:

Yes- 445
No – 3
Abstain – 12

Bylaws/Articles VIII Change:

Yes – 439
No – 5
Abstain - 16

Submitted by the Board of Trustees Ballot-Counting Team:

Mindy Clark Barbara Morrison
Kathy Ludlow Cindy Cumfer